



# Proud to Serve Again

***"America's school children need you."***

Laura Bush, First Lady of the United States



# Background



- ➔ Began in 1994 as transition assistance program
- ➔ Financial aid for 2 years (FY 94 & 95)
- ➔ Provided placement assistance from FY 96 - 01
- ➔ Defense Authorization Bill of 2000 moved responsibility to Dept of Education
- ➔ "No Child Left Behind Act of 2001" provides financial assistance, extends program thru FY 06



# Program Purpose

- Recruit quality teachers for schools serving low-income families
- Help relieve teacher shortages, primarily in Math, Science, & Special Ed
- Assist military personnel in moving to second careers in K-12, public school teaching

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# Program Eligibility



## Major Change:

**Eligibility now extended to National Guard and Reserve Component Personnel**



# Educational Requirements

## ➡ To teach Academic Subjects:

BA-BS degree or higher from an accredited institution

## ➡ To Teach Vo-Tech Subjects:

Equivalent of one year of college with six years of experience to apply for TTT



# Financial Eligibility - Active Duty

## Bonus & Stipend Eligible

- Minimum of 6 Years Active Duty.
- Minimum of 10 Years as a Drilling Reservist
- Separated for physical disability on or after 8 Jan 02. Must apply within 4 years after separation.



# Financial Assistance



- A stipend up to **\$5,000** to assist with teacher certification costs. Must teach in high-need district.
- A **\$10,000** bonus for participants who teach in schools that are defined as high-need schools.
- Both require 3-year teaching commitment.
- Maximum received can not exceed \$10,000.







# Outcomes



- Over 7,600 veterans entered teaching
- Employed in over 2600 School Districts
- Retention >75%
- Excellent performance ratings
- Recognition of military as excellent resource for new teachers



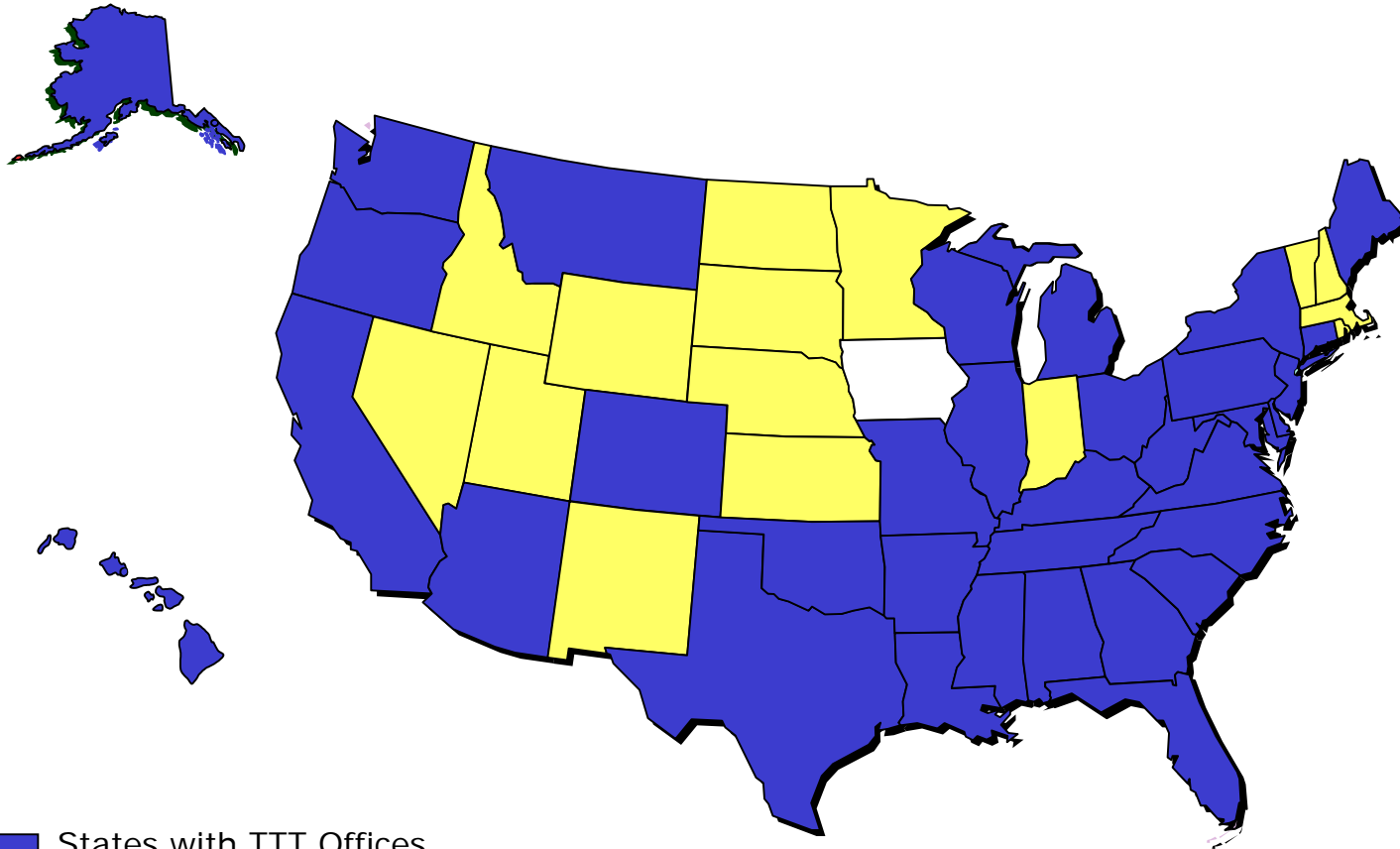


# Trends



NCO	64%
Officer	36%
Minority	43%
Majority	57%
Male	81%
Female	19%
Guard/Reserve	20%
Active Duty	80%

# State TTT Offices



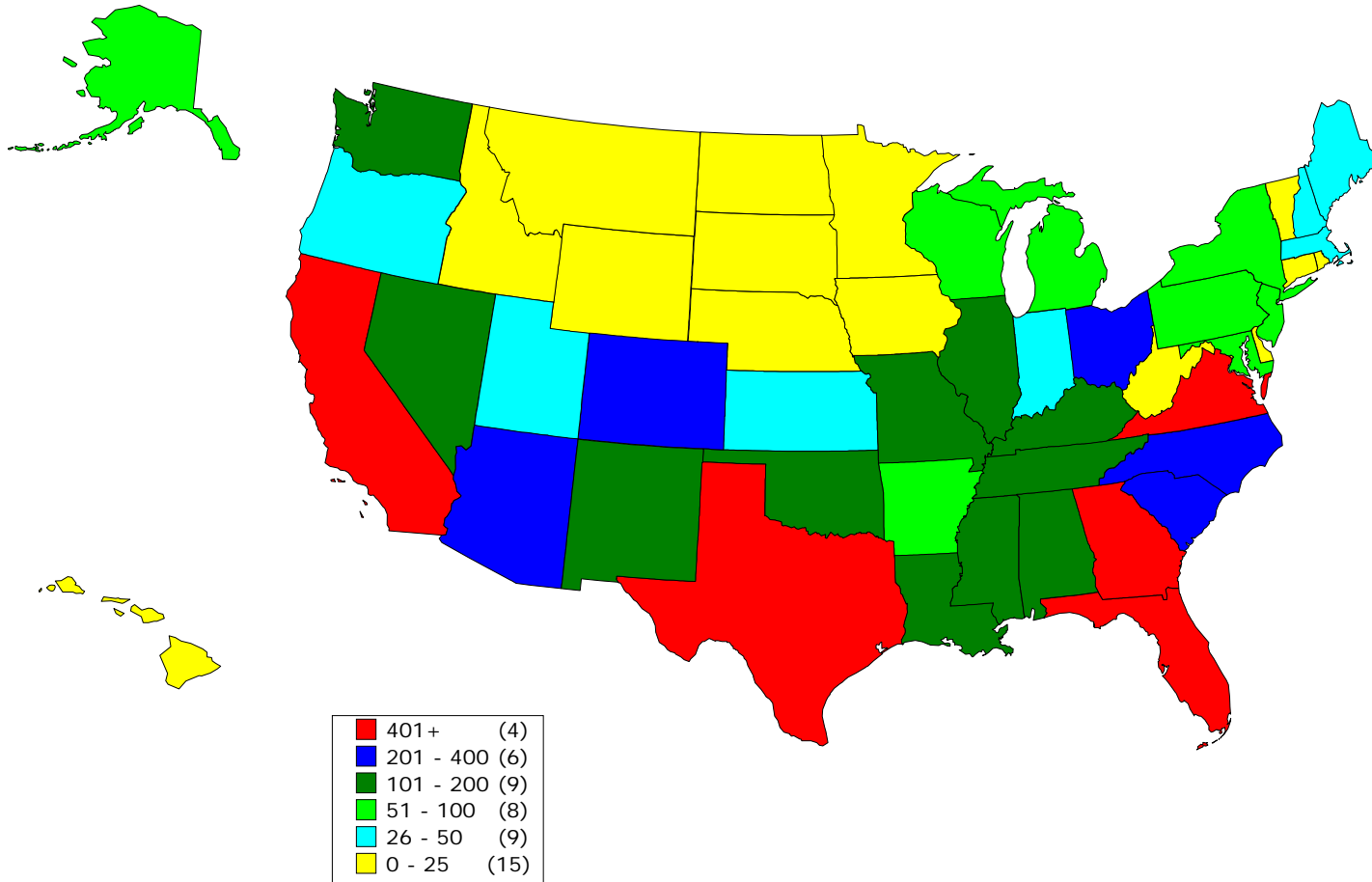
- States with TTT Offices
- States with Support Agreements

13 Jan 2005



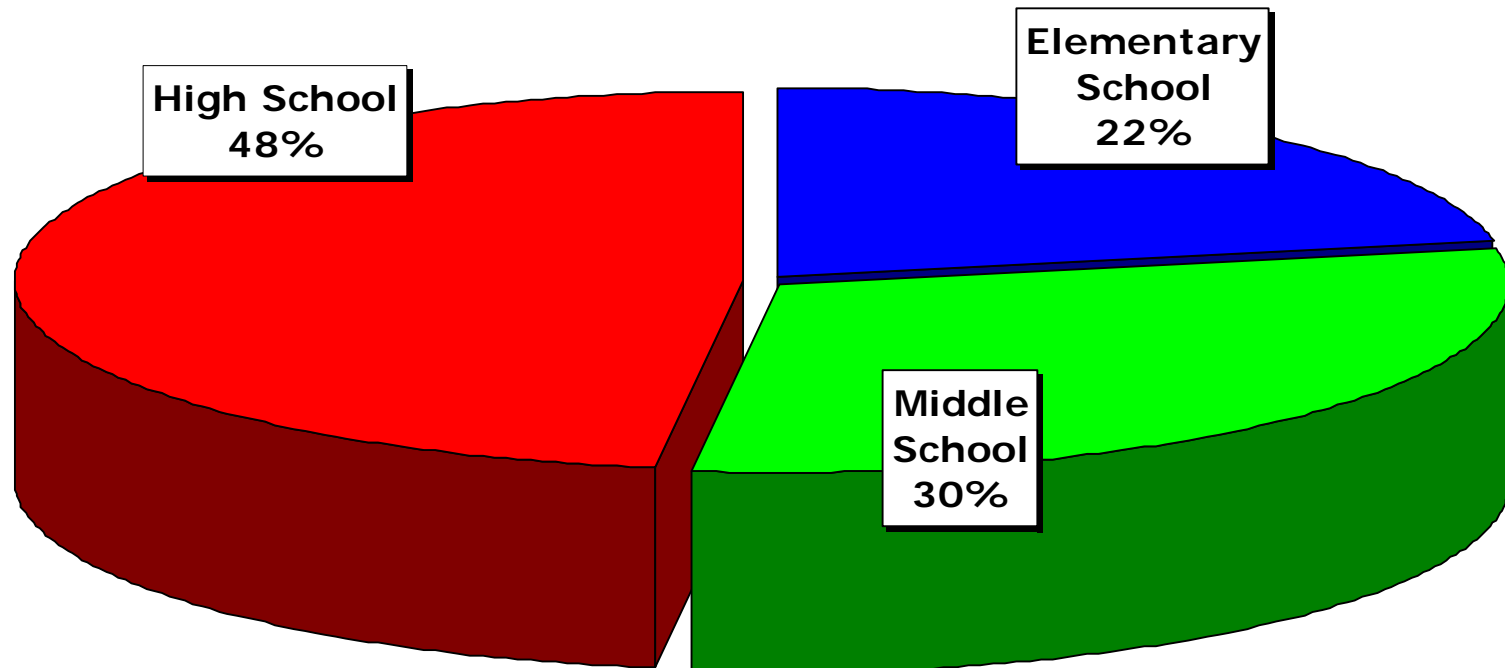


# Where "Troops" Teach



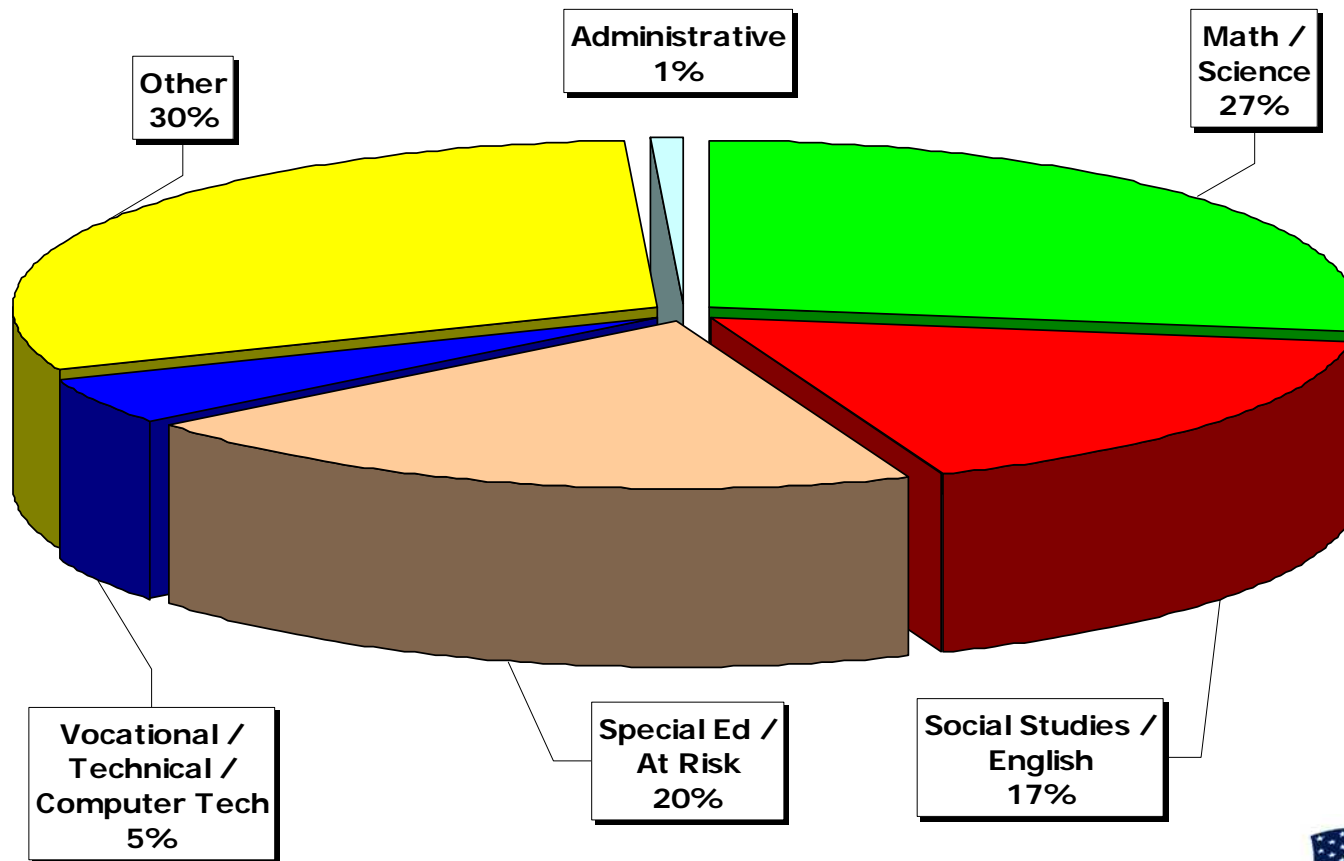
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# Teaching Level



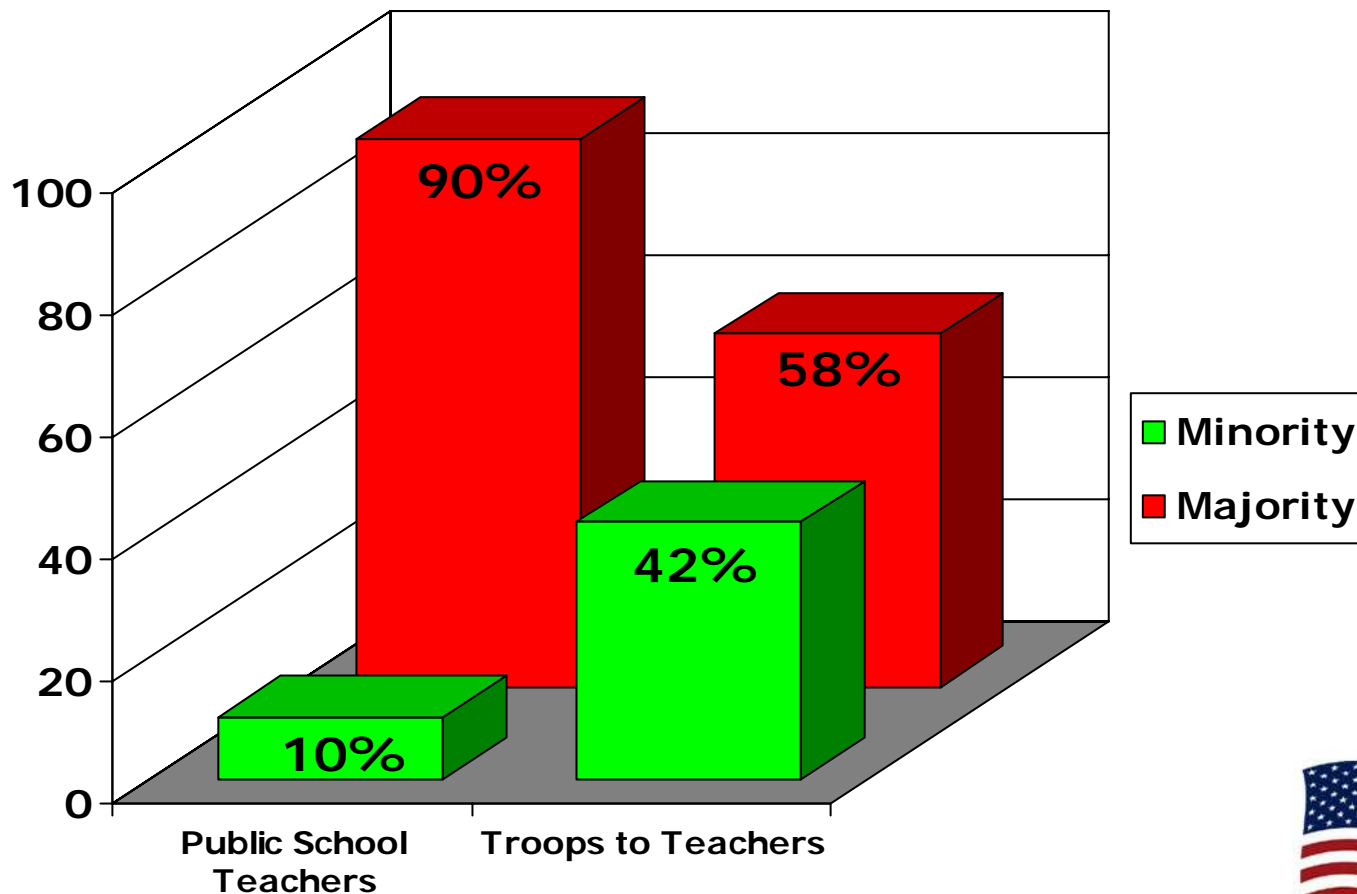


# Teaching Subject Areas



# Minority Hires Compared to All Teachers

\*NEA Report - Status of the  
American Public School Teacher  
2000-2001



13 Jan 2005

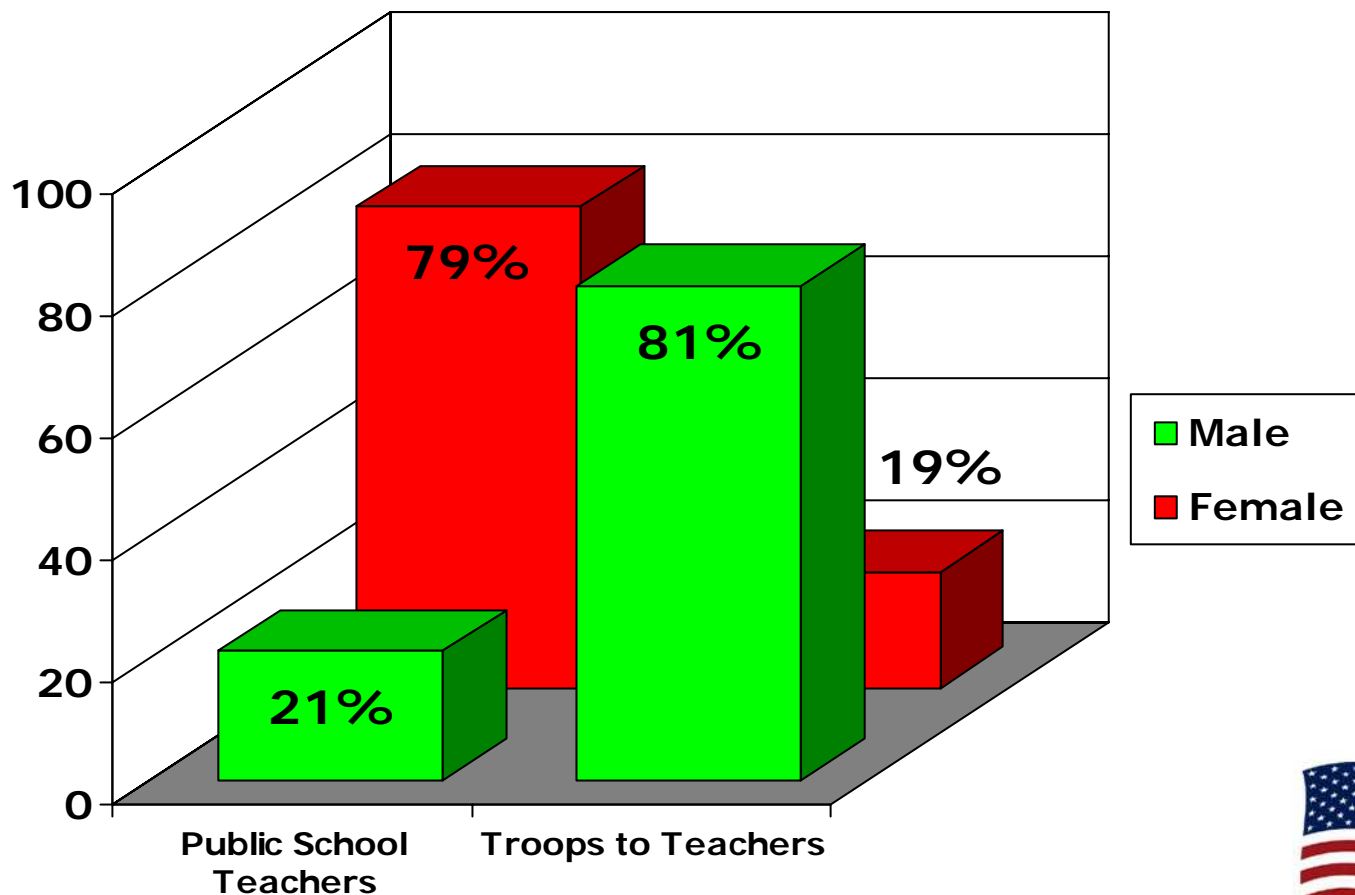




# Gender Hires Compared to All Teachers



\*NEA Report - Status of the  
American Public School Teacher  
2000-2001



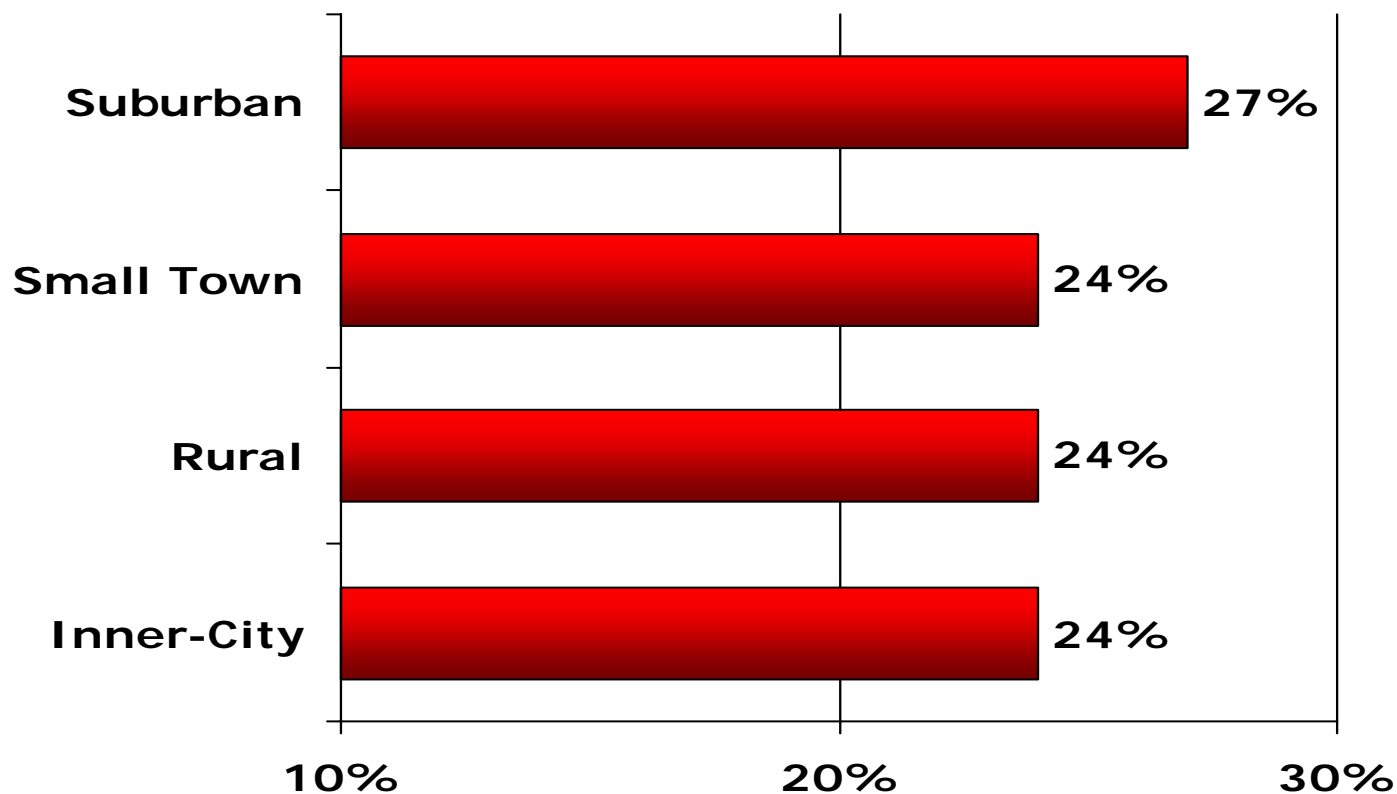


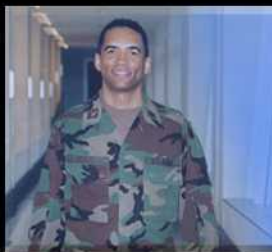


# Where "Troops" Teach



**Type of  
School  
System**





# State Office Support



- Certification Requirements Information
- Certification Training Programs
- Links to Employment Opportunities
- Assessment of Academic Qualifications
- Promote program
- Reduction/elimination of Barriers


Georgia Troops-to-Teachers - Microsoft Internet Explorer

File Edit View Favorites Tools Help

Back Forward Stop Home Search Favorites Media

Address <http://www.tttga.net/> Go Links


Google Search Web 113 blocked AutoFill Options

 **Troops to Teachers**  
PROUD TO SERVE AGAIN

Home It Pays to Teach in Georgia Teaching Positions Georgia Mentor FAQ's Application Form

**Georgia Troops-to-Teachers**

Congratulations on your interest in teaching in Georgia! The Troops to Teachers Program is a joint effort between the U.S. Department of Education and the Department of Defense. The purpose of the program is to assist eligible men and women who have served the nation as members of the Armed Forces and are now seeking second careers as teachers in America's public schools. Eligible service members may receive federal funding to help them meet state certification requirements as teachers and for agreeing to teach in high needs schools.

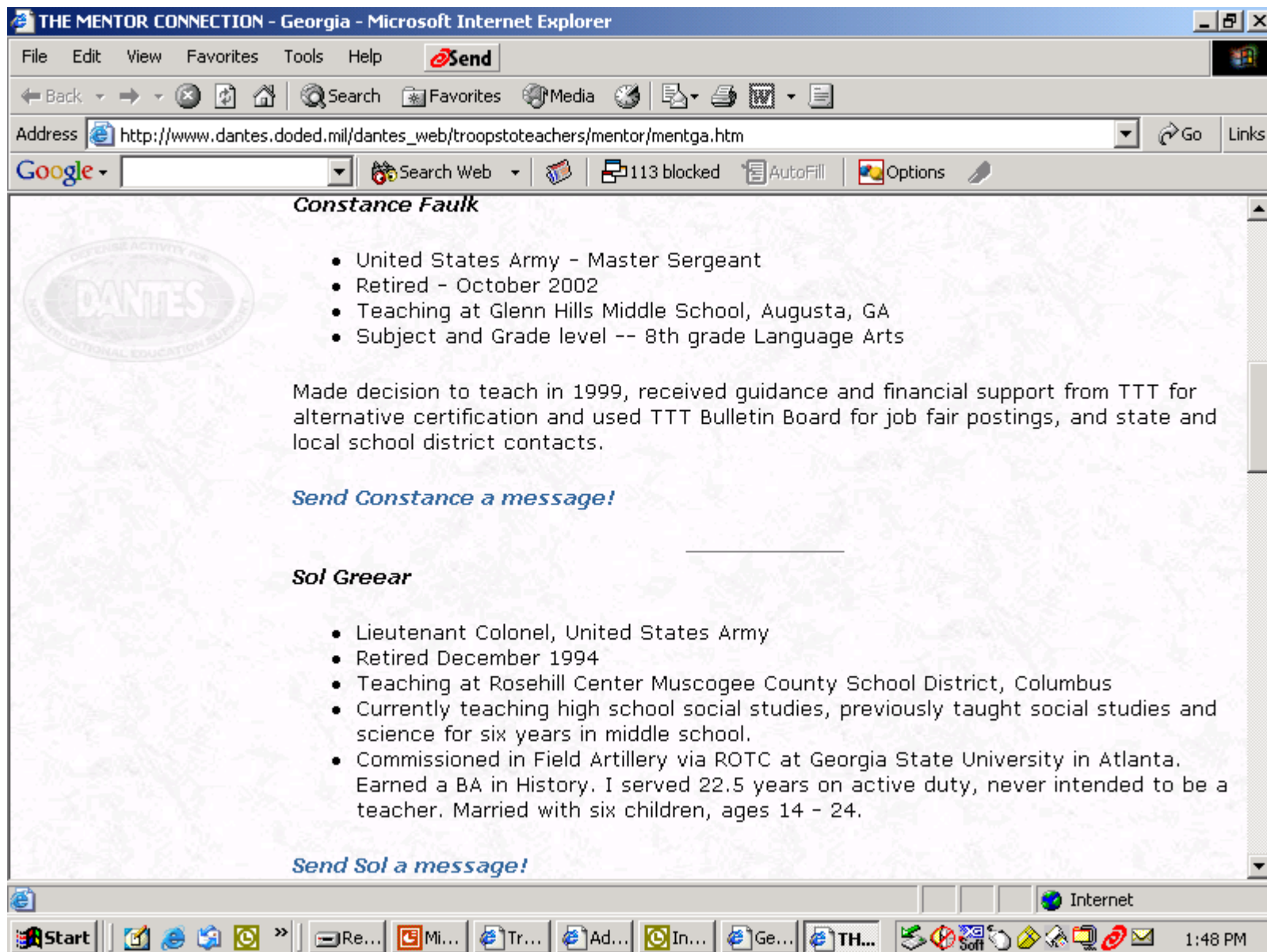


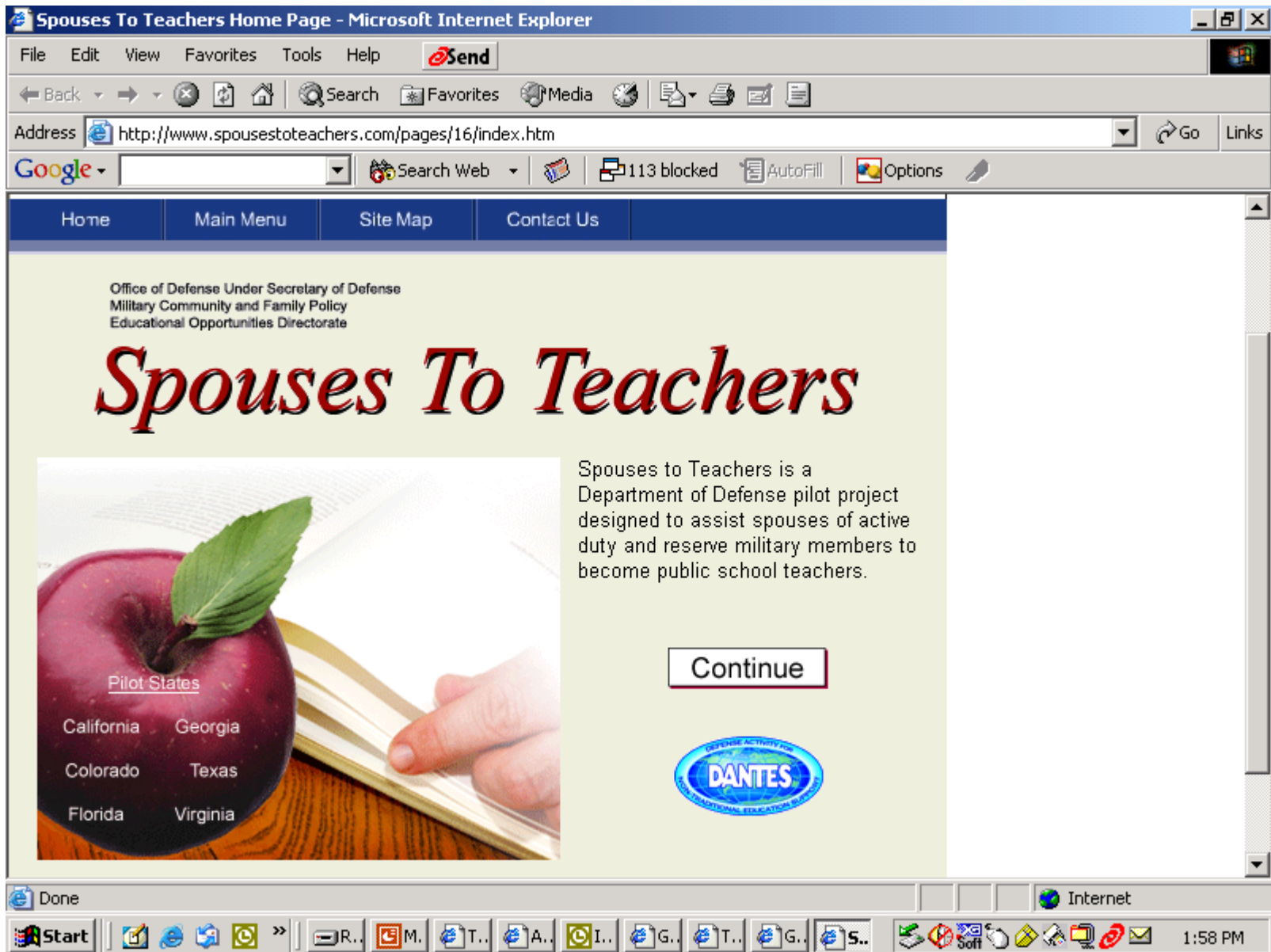
The Troops to Teachers Program is not a teacher certification program. Troops to Teachers Candidates must meet the same certification requirements that any other teacher must meet. The Troops to Teachers Program does however provide financial assistance to eligible individuals in the form of a stipend of up to \$5000 to help pay teacher certification

**Additional Information**

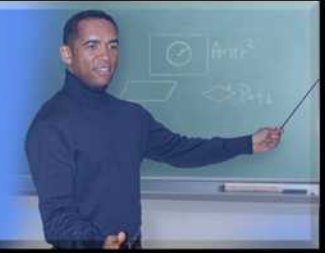
- [Georgia Testing Requirements](#)
- [Georgia Certification Programs](#)
- [Georgia Certification](#)
- [Distance Learning Programs](#)
- [Georgia TAPP](#)
- [Educator Testing](#)
- [Georgia Department of Education](#)

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# Class Room Stars



Charles Smith  
Constance Faulk  
Mike Siekkinen  
Curtis Jones  
Eliza Bryant  
Robert Guy  
Jeff Dent  
*Sol Greear*

- Special Ed.
- Lang. Arts
- History
- Principle
- 04 Clayton Teacher of Year
- 04 Georgia Teacher of the Year
- Social Sc.
- soc. stud.
- Savannah Chatham
- Augusta
- Kingsland
- Griffen HS
- Jefferson County
- Columbus

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